

Health and Safety Policy – Statement of Intent

The health, safety and wellbeing of our people, our customers and the general public matters more than anything we do within REMONDIS. Nothing is so urgent or so important that we cannot find a way to do it safely.

We will keep our people, our customers and the public safe by promoting high standards of health, safety and welfare on all of our sites, premises, and in all of our activities.

REMONDIS is fully committed to the continual improvement of our Health and Safety performance so that all of our assets, vehicles, plant, equipment and property is safe to use and is used safely. We will make sure that **Safety First is Second Nature**.

To make sure that we operate in accordance with our own high standards we will:

- Ensure that the necessary resources in the form of financial funding, equipment, personnel, time and competence is made available in line with our Health and Safety commitment;
- Ensure compliance with all relevant legal duties and other requirements in respect of health, safety and wellbeing at work;
- Provide adequate resources for the identification and evaluation of safety risk, with the aim to eliminate hazards or reduce them to an acceptable level;
- Ensure the reporting, investigation and analysis of all accidents, ill-health, incidents and near miss occurrences is carried out in the name of improved control, lessons learned and future prevention;
- Ensure that both Management and the Workforce take personal ownership of their own, and others, health, safety and wellbeing and that all requirements are enforced and complied with.
- Provide and maintain;
 - Safe vehicles, plant, equipment and systems of work
 - Safe use, handling, storage and transport of articles and substances
 - A safe working environment with safe access, egress and welfare facilities
- Provide the necessary information, instruction, training and competent supervision to our employees, temporary employees, contractors and customers to ensure their competence with respect to Health and Safety requirements.
- Ensure regular review of Health and Safety performance along with an annual policy and objectives review.



Managing Director

January 2020



Regional Director

January 2020