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| IMS Policy 07 | Issue 01 Rev 01 | CORPORATE SOCIAL RESPONSIBILITY STATEMENT OF INTENT |  WORKING FOR THE FUTURE |
| Quality ISO 9001: 2015 | | | |
| Environmental ISO 14001: 2015 | | | |
| Health & Safety ISO 45001: 2018 | | | |

Corporate Social Responsibility Policy – Statement of Intent

REMONDIS believes in conducting business in a manner that achieves sustainable growth whilst demonstrating a high degree of social responsibility. We believe that by adopting a Corporate Social Responsibility (CSR) Policy, a competitive advantage will be created for our business.

Our responsibility includes the interaction of four key areas:

- Our marketplace
- Our environment
- Our community
- Our people

Through the incorporation of CSR into our business, we aim to bring together our business values, purpose and strategy with the social and economic needs of our stakeholders. By demonstrating our commitment to Corporate Social Responsibility, we aim to align our business values, purpose and strategy with the social and economic needs of our stakeholders, whilst incorporating responsible and ethical business policies and practices into everything we do.

By working together with all our stakeholders and embracing CSR, REMONDIS opens doors to new markets, opportunities and relationships, increasing our competitiveness and profitability and demonstrating our continued commitment to sustainable development.

REMONDIS is fully committed to the following CSR principles:

- We manage our business with pride and integrity.
- We aim to provide all employees with a safe, fulfilling and rewarding career.
- We are committed to achieving full legal compliance in all that we do.
- Actively assess and manage the environmental impacts of our operations, with the target of keeping them to a minimum.
- We will further develop our standing as a responsible business in the community.
- We will benchmark and evaluate what we do so that we can continuously improve our competitive edge in the marketplace.
- We will continually benchmark and evaluate what we do in order to improve our CSR performance.

Signed:



..... Date: ...1st March 2023.....

Managing Director
David Hughes